

1.406.580.7242  
www.linkedin.com/in/brittide

**BRITT ERICA IDE**  
britt@ideenergy.com

PO Box 160985  
Big Sky, MT USA 59716

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## **INDEPENDENT CORPORATE DIRECTOR**

**Governance Professional | Clean Energy Expert | Consensus Builder**

25+ years of engineering, business, policy and legal experience

Industry expertise: Renewables, Utilities, Energy, Natural Resources and Sustainability

**Strategic, collaborative, interdisciplinary leader** with operational experience in transmission, distribution, generation, innovative technology, renewables, software, financing, M&A, climate change and sustainability. Experienced with all sides of energy issues: utility, industrial, commercial, developer and NGO. Key Board experience in ESG, strategy, risk analysis and investor relations. Certified as NACD Board Leadership Fellow.

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### **CORPORATE BOARD SERVICE**

*NorthWestern Energy, (NYSE:NWE)* 2017 to present

**Independent Board Member**; Audit and Governance & Innovation Committees

Regulated, \$1.2B revenue, vertically-integrated electric/natural gas utility with hydroelectric, wind and solar

*Reactive Technologies*

2019 to present

**Independent Advisory Board Member**

UK-based private energy tech company offering power measurement and analytics services for grids

*PCS Adventures!, Inc., (OTC:PCSV)* Board of Directors

2014 to 2015

**Independent Chair of Board**; Nominating & Governance (Chair), Compensation Committees

Public company that sells STEM education tools in 14+ countries

### **GOVERNMENT & NONPROFIT BOARD SERVICE**

*Coalition for Green Capital*

2019 to present

**Board Director**

DC-based nonprofit accelerating private investment in clean energy projects through Green Banks

*Energy Policy Institute, Center for Advanced Energy Studies*

2019 to present

**Advisory Board Member**

*Big Sky Chamber of Commerce*

2016 to 2019

**Board Director** (and former **Interim CEO**)

*Governor Bullock's Montana Clean Power Plan Advisory Council*

2016 to 2017

**Appointed Advisor and Selected Facilitator**

*Hotrock Energy Research Organization*

2015 to present

**Board Director**

Collaborative research and pilot projects related to **Enhanced Geothermal Systems**

*Boise State University, Responsible Business Initiative, College of Business & Economics*

2014 to 2016

**Advisory Council**

*Idaho Clean Energy Association*

2014 to 2015

**Strategic Board Facilitator** for solar, wind, and smart grid business trade association

*Idaho Nonprofit Center*

2009 to 2014

**Board Director and Treasurer**; Chair, Public Policy and Governance Committees

## **CAREER HISTORY**

*Yellowstone Club Community Foundation, Big Sky, MT* 2017 to 2019  
**CEO/Executive Director**

*Clean Energy & Empowerment (C3E) Initiative* 2014 to present  
**Appointed by Secretary of US DOE to Advisory Board**  
Leader in US DOE/MIT/Stanford collaboration to develop clean energy technology and leaders

*Ide Energy & Strategy, Boise, ID and Big Sky, MT* 2011 to present  
**CEO/President**

- Developing strategies for **cities and energy, technology, and impact investing companies**
- Created **sustainability** and stakeholder engagement strategies for Canadian mining company
- Advised **renewable energy developers** and advocates on interactions with utility purchasers

*Idaho Power Company, Boise, ID* 2009 to 2011  
**Senior Counsel**

\$1.2B revenue (NYSE:IDA), vertically integrated electric utility with 2000 employees

- Architected successful effort for US DOE **Smart Grid** Implementation Grant of \$47 million
- Negotiated complex energy transactions including wind **power purchase agreements**
- Served **energy efficiency and demand response** group on legal issues and strategy consulting

*Healthwise, Incorporated, Boise, ID* 2005 to 2008  
**Associate General Counsel**

Global provider of SaaS health information, decision support tools and behavior change assistance

- Advised on business in Canada, France, India, Mexico, South Africa and United Kingdom
- Launched joint ventures as **member of strategic Operations Leadership Team**

*Albertson's, Inc., Boise, ID* 2005  
**Senior Attorney**

In 2005, (NYSE:ABS) Fortune 50, \$39.9 billion revenue, 241,000 employees, 2,500 retail stores

- Served as lead attorney for satellite common carrier, IP, IT, marketing and private label products
- Advocate and team member for **sustainability and energy projects**

*Boise Cascade Corporation, Boise, ID* 2000 to 2004  
**Counsel**

In 2004, (NYSE:BCC) Fortune 250, \$8.2 billion revenue, 55,000 employees, multinational distributor and manufacturer of office supplies, technology products, paper & building materials

- Led interdisciplinary teams (Human Resources, Treasury, Operations, etc.) for **complex transactions** (up to \$3.7 billion) for sales, business mergers, acquisitions and divestitures

*Earlier experience includes: United States Court of Appeals for the Tenth Circuit, Salt Lake City, UT, Law Clerk, 1999 to 2000; Montana State University, Bozeman, MT, NSF Graduate Research Fellow, 1995 to 1996; Battelle Memorial Institute, Columbus, OH, Energy Engineering Researcher, 1993 to 1995; and Ohio House of Representatives, 1993 & Utah House of Representatives, 1999 Constituent Service*

## **EDUCATION**

- **Juris Doctor** *University of Utah, SJ Quinney College of Law*
- **Master of Science, Environmental Engineering** *Montana State University*
- **Bachelor of Science, Mechanical Engineering** *The Ohio State University*
- **Certificate in Mediation Training** *Harvard Negotiation Institute*