

406.580.7242  
www.linkedin.com/in/brittide

**BRITT ERICA IDE**  
britt@ideenergy.com

PO Box 160985  
Big Sky, MT 59716

---

## **INDEPENDENT CORPORATE DIRECTOR**

**Governance Professional | Energy Expert | Consensus Builder**

25+ years of engineering, business and legal experience

Industry expertise: Utilities, Energy, Technology, Software, Regulatory and Sustainability

**Strategic, collaborative, interdisciplinary leader** with operational experience in transmission, distribution, energy procurement, generation and operations, energy markets, innovative technology, renewables, software, manufacturing, sales, M&A, and marketing. Experienced with all sides of energy issues: utility, government, industrial, commercial and NGOs. Practiced with key Board topics: governance, finance, risk analysis, investor relations, and regulation. Certified as NACD Board Leadership Fellow.

---

### **CORPORATE BOARD SERVICE**

*NorthWestern Energy, (NYSE:NWE)* 2017 to present

**Independent Board Member;** Audit and Governance & Innovation Committees

Regulated, vertically-integrated electric and natural gas utility serving Montana, South Dakota and Nebraska

*PCS Edventures!, Inc., (OTC:PCSV)* Board of Directors 2014 to 2015

**Independent Chair of Board;** Nominating & Governance (Chair), Compensation Committees

Public company that sells STEM education tools in 14+ countries

### **GOVERNMENT & NONPROFIT BOARD SERVICE**

*Big Sky Chamber of Commerce* 2016 to present

**Board Director** (and former Interim CEO)

*Governor Bullock's Montana Clean Power Plan Advisory Council* 2016 to 2017

**Appointed Advisor and Selected Facilitator**

*Hotrock Energy Research Organization* 2015 to present

**Board Director**

Collaborative research and pilot projects related to **Enhanced Geothermal Systems**

*Boise State University, Responsible Business Initiative, College of Business & Economics* 2014 to 2016

**Advisory Council**

*Idaho Clean Energy Association* 2014 to 2015

**Strategic Board Facilitator** for renewable energy and smart grid business trade association

*Idaho Nonprofit Center* 2009 to 2014

**Board Director and Treasurer;** Past Public Policy and Governance Chairs

### **CAREER HISTORY**

*Yellowstone Club Community Foundation, Big Sky, MT* 2017 to present

**Executive Director**

*Clean Energy & Empowerment (C3E) Initiative* 2014 to present

**Appointed Ambassador**

Active in US DOE/MIT/Stanford/Texas A&M collaboration to develop clean energy technology and leaders

*Ide Energy & Strategy, Boise, ID and Big Sky, MT* 2011 to present

**President**

- Invited Peer Reviewer for DOE Quadrennial Technology Review on **Technology Transfer**
- Counseling **energy and technology companies** on strategy, policy and connections
- Developed sustainability and stakeholder engagement strategies for Canadian mining company
- Facilitated strategy with management and boards of privately held and private equity companies

*Idaho Power Company, Boise, ID*

2009 to 2011

**Senior Counsel**

\$400 million revenue (NYSE:IPA), vertically integrated electric utility with 2000 employees

- Advised and supported **energy trading group and risk management**
- Architected successful effort for US DOE **Smart Grid** Implementation Grant of \$47 million
- Negotiated complex energy contracts and transactions including **power purchase agreements**
- Supported **transmission and distribution operations**, engineering, regulatory affairs (state, local, regional and federal), integration and planning
- Served **energy efficiency and demand response** group on legal issues and strategy consulting

*Healthwise, Incorporated, Boise, ID*

2005 to 2008

**Associate General Counsel**

Global provider of SaaS health information, decision support tools and behavior change assistance

- Led all contracting supporting sales, installation and customer support
- Advised on business in Canada, France, India, Mexico, South Africa & United Kingdom
- Launched joint ventures as **member of strategic Operations Leadership Team**

*Albertson's, Inc., Boise, ID*

2005

**Senior Attorney**

In 2005, (NYSE:ABS) Fortune 50, \$39.9 billion revenue, 241,000 employees, 2,500 retail stores

- Served as lead attorney for satellite common carrier, IP, IT, marketing and private label products
- Advocate and team member for **sustainability and energy projects**

*Boise Cascade Corporation, Boise, ID*

2000 to 2004

**Counsel**

In 2004, (NYSE:BCC) Fortune 250, \$8.2 billion revenue, 55,000 employees, multinational distributor and manufacturer of office supplies, technology products, paper & building materials

- Led interdisciplinary teams (Human Resources, Treasury, Operations, etc.) for **complex transactions** (up to \$3.7 billion) for business mergers, acquisitions and divestitures
- Managed regulatory aspects of **PURPA QF biomass co-generation facility**
- Supported Canadian, Brazilian, Australian and European subsidiaries
- Licensed National Laboratory patents for technology application

*Earlier experience includes: United States Court of Appeals for the Tenth Circuit, Salt Lake City, UT, Law Clerk, 1999 to 2000; Montana State University, Bozeman, MT, NSF Graduate Research Fellow, 1995 to 1996; Battelle Memorial Institute, Columbus, OH, Energy Engineering Researcher, 1993 to 1995; and Ohio House of Representatives, 1993 & Utah House of Representatives, 1999 Constituent Service*

**EDUCATION**

- **Juris Doctor** *University of Utah, SJ Quinney College of Law*
- **Master of Science, Environmental Engineering** *Montana State University*
- **Bachelor of Science, Mechanical Engineering** *The Ohio State University*
- **Certificate in Mediation Training** *Harvard Negotiation Institute*